

Procedure Statement

This comprehensive safety & health program has been developed to address specific safety concerns and to provide guidance for the performance of job related activities within the framework of appropriate Occupational Safety & Health Administration (OSHA) regulations.

Safety demands a commitment from all personnel within the institution. We have an obligation to ensure that all employees, as well as contractors performing work activities on campus are afforded the protection of an appropriate safety & health program.

This program contains policy and procedures to address common work place hazards, specific activity related hazards and the methods to assess activities to avoid creating additional hazards.

Each employee is encouraged to contact a supervisor immediately should a safety or health risk exist in order for the appropriate corrective action be taken to eliminate the hazard entirely or address the hazard in a safe manner through engineering controls, modified work practices, standard operating procedures, personal protective equipment and or other appropriate means.

All managers, supervisors, designated competent person and or employees shall make routine and random safety observations to both identify new hazards and to monitor the effectiveness of this safety & health program.

The success of our culture of safety depends on all employees from senior management to the newest hire as well as all contractors, demonstrating a commitment to safety by working with each other's wellbeing as a priority always.

Activity completion with zero incidents is how our culture of safety is ultimately measured.

For ease of use, this safety program manual has been divided into three categories:

Section I Safety Procedures
Section II OSHA Required Programs
Section III Department Specific Procedures

Appendices

Primary Reference

CFR 29 OSHA 1910 General Industry Regulations
CFR 29 OSHA 1926 Construction Regulations

NOTE: When difference to this safety program manual and or other issued procedure are discovered and challenged, the prevailing federal regulations shall govern unless otherwise approved and stated.